

# Prescription Drugs

The medical plan you choose will determine the prescription plan available to you. Aetna has four tiers for their prescription plans and Kaiser has three tiers. These tiers ultimately determine pricing. Remember - you can also save time and money by using the Mail-Order Program. You will receive up to a 90-day supply of medications through Aetna - or up to a 100-day supply through Kaiser at a discounted price with free shipping!

## NEW PRESCRIPTION DRUG PLAN FOR AETNA PPO with HSA in 2019

Team Members enrolled in the Aetna PPO with HSA plan will have a new prescription drug plan with CVS Caremark. You will receive new Aetna ID cards in the mail with the updated prescription drug plan information. Beginning March 1, 2018, bring your new ID card to the pharmacy when you fill a prescription. Please share this information with your spouse and any covered dependents, and replace your medical ID cards when you receive the new cards.

Generic	Lowest cost, has the same active ingredients as its brand-name equivalent.
Formulary	Lower cost, may have a generic equivalent.
Non-Formulary	Higher cost, newer drugs.
Specialty	Highest cost, high technology, and self-administered injectable drugs not available in a lower level prescription.

PHARMACY	AETNA HSA PPO		AETNA HMO*LOW	
	RETAIL	MAIL UP TO 90 DAYS	RETAIL	MAIL UP TO 90 DAYS
Calendar Year Pharmacy Deduc	Medical deducust be saed beofre the copays below will apply		None	
Generic	\$15	\$30	\$15	\$15
Formulary/Brand	\$30	\$60	\$30	\$60
Non-Formulary Brand	\$50	\$100	\$50	\$100
Speciality	20% (\$120 maximum)		30% (\$150 maximum)	